

## Curriculum Vitae

Jim McGuffey, M.A., CPP®, PSP®, PCI®  
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### Professional History:

Antiterrorism Assistance (ATA) Private Security Contractor	2012-Present
A.C.E. Security Consultants, Founder	2008-Present
Loomis, Area General Manager	2004-2008
Dunbar, Regional Vice President	2003-2004
Brink's Regional Director/Vice President	1982-2003
Law Enforcement	1973-1981
U.S. Army, E-5 Honorable Discharge	1969-1972

### Summary:

Jim joined the U.S. Army at the age of 18, serving 3 years, receiving an Honorable Discharge with the rank of E-5, Good Conduct Medal and an ARCOM medal. He then served eight years as a police officer where he earned a B.A. in Criminal Justice. Jim then joined the Armored Car industry as a supervisor where he earned a Master's in Management, serving 26 years (22-Brinks' and 4-Loomis) with a total of 20-years in senior level field positions of Area General Manager, District Manager and Regional Director/Regional Vice President. Jim had full P&L responsibility ranging from \$40 to \$100 million with direct reports including: Loss Prevention Managers, Human Resource Managers, Account Executives, Branch Managers, Financial Controllers, District Managers, Transportation Managers, Coin Managers, Currency Processing Managers, ATM Managers, and Training Managers.

During his 26-year tenure in the security/logistics/transportation industry, he was responsible for managing and protecting assets at 50 high risk facilities, several thousand armed-guards and 1,000 armored vehicles. It is this profit and loss experience that separates Jim from other security consultants and has helped him to realize the importance of recommending cost effective security measures to mitigate risk and properly balance security with profits.

Jim has been interviewed on security loss events by CNN, ABC, New York Times and other Canadian and US news media and publications. He is considered a global expert in the security risk assessment process and is a sector chief for commercial facilities for South Carolina Infra-Guard, an FBI sponsored organization.

**2008-2019**, Jim continues to serve as an expert witness for the security industry, retained by both defense and plaintiff attorneys and organizations in the U.S., Canada and South America to provide expert opinions in security cases pending litigation and for security training. He has served as a consultant for numerous financial institutions and capital investors considering investing or acquisitions of security companies.

**2012-2019**, Jim has served as staff and lead instructor for 50 Antiterrorism Administration Assistance (ATA) courses and six train-the-trainer courses, training federal, state, local law enforcement and private security professionals in the following countries, visiting many on multiple occasions: Afghanistan, Egypt, Columbia, Jordan, Mexico, India, Tajikistan, Kazakhstan, Uganda, Pakistan, Philippines, Tunisia, Jamaica, Qatar, Chad, Niger, Mauritania, India, Senegal, Yemen, Libya and Saudi Arabia Kingdom.

As part of the ATA Program, Jim has supervised security risk assessments in the aforementioned parts of the world at the following facilities: Water Treatment Plant, Railway Stations, Bus Terminals, Electric Power Plants, Hotels, Malls (13 stories), Hospital, Sports Stadiums, Secretary of Energy facility, Secretary of Interior facility, Military Training Centers, Department of Interior facility, National Police Headquarters, a Government School (ages 5-18), a Mosque, Churches, a National Art Museum, Airports, A Commercial Shipping Pier, A Police College, an International Expo Center and numerous government critical infrastructures.

Jim is vetted as a Security Contractor for the U.S. Department of State Anti-terrorism Assistance Program to train law enforcement officers, military and private security professionals for the following courses: Critical Infrastructure Security and Resilience; Preventing Attacks on Soft Targets; Surveillance Detection, Instructor Development Course, Preventing Terrorist Attacks on Bus and Railway Systems and Combatting Domestic and Transnational Terrorism, Combatting Domestic and Transnational Terrorism, Instructor Development and several other ATA courses.

Jim is one of approximately 200 security professionals world-wide to hold all three ASIS Board Certifications in Security Management, Physical security and Investigations which are accredited by the Department of Homeland Security, International Standards Organization and American National Standards Institute.

### **Accomplishments:**

**August 2019** Developed a Surveillance Detection Webinar for ASIS International and InfraGard (FBI sponsored organization) for later part of 2019. Jim has served as lead instructor for the Surveillance Detection Antiterrorism Course and has 26 years of industry experience training others on hostile surveillance of facilities and moving assets. He has shared the concept of red zones and green zones for hostile surveillance detection at local, national and international webinars, seminars and speaking engagements As a Subject Matter Expert in a Department of State course rewrite, Jim was responsible to adding the "Surveillance Awareness" module to the ATA Department of State course entitled "Critical Infrastructure and Security Resilience".

**February 23, 2019** Conducted a training seminar for InfraGard Charleston Chapter Commercial Facility members in Charleston, SC reviewing the security risk analysis process.

**January 2019 - Current** Currently serving on the Workplace Violence Prevention and Intervention Standard Technical Committee with ASIS International Standards Committee.

**November 27, 2018** Panel speaker with Department of Homeland Security panelists for an ASIS International Webinar sponsored by Johnson Controls Inc., sharing best practices for protecting houses of worship and hostile surveillance detection.

**September 24, 2018** Speaker on Reducing Risks for Soft Targets at the Global Security Exchange (GSX) held at the Las Vegas Convention Center.

**July 31, 2018** Conducted a national webinar for InfraGard (FBI sponsored organization) on the security risk analysis process and hostile surveillance detection.

**June 27, 2018** Guest speaker at ASIS Panama City, Panama Chapter. Topic: Security Risk Analysis process; a comprehensive approach to mitigating risk and preventing attacks on critical infrastructure.

**June 5, 2018** Interviewed by Security Guy TV regarding the topics: Increasing Employee Awareness, Hostile Surveillance Detection and Security Risk Analysis to reduce soft target risks scheduled for presentation at the Global Security Exchange in Las Vegas, September 24, 2018.

**May 2018** Critical Infrastructure and Security Resilience Course (CISR) (Anti-terrorism Administration ATA) started May 2017 in Mexico. Jim served as one of the 4 subject matter experts who rewrote the CISR course in 2016 for ATA and then served as lead facilitator for the CISR course several times in Mexico City. Mexican law enforcement officials credited the ATA Program along with Jim and his team for their assistance serving as facilitators which helped Mexico staff to write their own CISR course which is now used throughout Mexico.

**January 2018-Current** Serving on Technical Review Committee for Active Assailant Annex to the ASIS/Society for Human Resource Management (SHRM) Workplace Violence Prevention and Intervention American National Standards institute (ANSI)

**December 6, 2017** Speaker on Security Guy TV ASIS International (Security Risk Assessment Process).

**November 17, 2017** Guest speaker at the Fort Bragg Museum teaching the Security Risk Analysis Process for Fayetteville, N.C. community House of Worship leaders.

**August 2, 2017** Presenter for an ASIS International Webinar on Protection for Soft Targets.

**April 18, 2017** Department of Homeland Security shared documents via their Nationwide Suspicious Activity Reporting Initiative (NSI) Product for protecting faith-based organizations. These documents were created by ASIS International Cultural Properties Council-House of Worship Committee which Jim chaired and created these draft Security Risk Assessment documents, leading this project initiative.

**April 10, 2017** Interviewed by ASIS International via a podcast recording regarding current and emerging threats against houses of worship and cost-effective protective strategies.

**December 8, 2016** Speaker on the Security Risk Analysis process at the South Carolina InfraGard Conference in Greenville, S.C. InfraGard is an FBI sponsored organization that works with the private sector, with a mutual sharing of best practices to protect critical infrastructure.

**November 30, 2016** Conducted a webinar titled, "Security Protection for Houses of Worship" with One-Call Now which is a communication resource for 10,000 churches.

**November 11, 2016** Speaker at The International Arts & Antiquities Security Forum (IAASF) on November 11, 2016 in Newcastle, England. IAASF is a leading conference and exhibition, covering the international protection of arts. IAASF provides those involved in the protection of arts and antiquities with a professional learning experience and understanding of existing and emerging threats.

**September 13, 2016** Speaker at ASIS International 62<sup>nd</sup> Annual Seminar and Exhibits in Orlando, Florida on the topic, Soft Target Hardening Strategies.

**February 2016** selected to serve on ORM Technical Committee to develop the, Security and Resilience in Organizations and their Supply Chains Standard. This *Standard* recognizes the complex risk landscape facing organizations and their supply chains requires an integrated, comprehensive and systematic risk-based approach for managing risks to enhance sustainability, survivability and resilience, as well as identify and pursue opportunities for improvements. Document was released June 16, 2017.

**December 2015-2017** Committee Chair for ASIS International House of Worship Committee Cultural Properties Council. Chaired a Security Risk Assessment Process white paper which was approved by ASIS International. On August 19, 2016 this Security Risk Assessment document was circulated globally to all ASIS Members and is available for all ASIS members for download on the ASIS International website.

**December 2015 and April 2016** Presented the Security Risk Analysis Process at the Bluffton, SC Police Department before 80 area House of Worship leaders from Georgia and South Carolina.

**2015** Selected and served on the technical review committee for the Risk Assessment Standard developed by ASIS International and The Risk and Insurance Management Society, Inc. (RIMS) approved August 3, 2015. This standard provides guidance on developing and sustaining a coherent and effective risk assessment program including principles, managing an overall risk assessment program, and performing individual risk assessments, along with confirming the competences of risk assessors and understanding biases.

**2014-2017** Served as Committee Chair for Houses of Worship under the ASIS International Cultural Properties Council which he has been a member since 2012. Prior to serving on the Cultural Properties Council, Jim also served on the ASIS International Physical Security Council from 2012-2014.

**April 2015** Hired by General Dynamics Technology as one of four Subject Matter Experts to rewrite the Vital Infrastructure Course for Department of State used to train law enforcement officers in the Vulnerability Analysis Methodology to protect vital infrastructure from terrorist attacks. This new course which became effective July 2017 was renamed Critical Infrastructure and Security Analysis. Jim recommended adding a module which focuses on detecting hostile surveillance. Jim also serves as a lead instructor on the Surveillance Detection Course and in 2016 began sharing the importance at ASIS International and other international, national and regional-security forums of having hostile surveillance detection training as a security strategy for all facilities to prevent terrorist and criminal attacks.

**2015-2020** Appointed by South Carolina InfraGard as Sector Chief for Commercial Facilities Critical Infrastructure. InfraGard, a 501(c)(3) chartered by the FBI more than 20 years ago to foster information sharing between federal and local law-enforcement and private industry. This national association includes more than 55,000 members and 80 chapters across the country.

**2012-2018** Formed the Savannah Low Country ASIS International Chapter; elected and served as Chapter Chair 2012-2017 while serving as ARVP for ASIS International overseeing the Charleston, SC and Brunswick, GA Chapters.

**2008-2019** Developed a personal website to assist Houses of Worship protect their facilities: [www.churchsecurityconsultant.com](http://www.churchsecurityconsultant.com) which has received nearly 700,000 views resulting in phone calls and emails worldwide requesting assistance to improve security.

**2007** While a professor at Bucks County Community College teaching Criminal Law, Jim developed a course entitled Crimes in U.S. Business, which became a permanent part of BCCC curriculum. This course was structured to introduce students to the history of white-collar crime and present-day white-collar crime. The major topics of study include the study of criminal infractions in small and large business corporations and the methods of investigation utilized by criminal justice agencies as well as other areas pertinent to the course. This course was developed in concert with the Criminal Justice Area's development of a revised curriculum which would allow our students to more broadly sample the criminal justice discipline.

**2007-2008** Facilitator for several organizations training members to interview applicants for a successful outcome as well as conducting a seminar at Buck's County Community College for Human Resource Managers on Interview Techniques as taught by John Reid & Associates.

**1994-2001** Brink's Company. Recipient of five national awards for producing best results in safety, security and profit in the cash-in-transit industry.

#### **Education:**

- B.A. Degree, Criminal Justice, Aurora University. 1979
- Master's Degree, Management, Webster University. 1989
- Illinois Police Training Academy. 1972
- Illinois Police Firearms Instructor Academy 1974
- John Reid & Associates, six Interview and Interrogation Training Courses
- Dale Carnegie Train the Trainer Courses 1994-1999
- Dale Carnegie Public Speaking-6-weeks-1994 (Highest Achievement Award)
- Walt Disney Management Program 1999
- Participated in more than 100 law enforcement and private security seminars

#### **Certifications:**

As noted above, Jim is one of 200 security professionals globally to hold all three ASIS International Board Certifications in Security Management. A Board-Certified Designation is acknowledged as the security profession's highest recognition of practitioners. Rather than the individual stating qualifications on a CV or resume, the individual's experience and education are verified and reviewed by a professional board of his peers and once qualified, the candidate is tested in the area of expertise selected and must receive a passing score. Testing is monitored under camera and with supervisory personnel present at all times.

The CPP®, PSP® and PCI® certifications are awarded based upon experience, education and examination that provides objective measure of an individual's broad-based knowledge and competency in security management, physical security and the investigation process. Ongoing professional development is required to maintain each credential. The CPP®, PSP® and PCI® are administered by ASIS International, the preeminent international organization for security professionals, with 38,000 members worldwide which Jim has been an active member since 1981.

Jim's board-certifications in security are accredited by the Department of Homeland Security, American National Standards Institute and the International Standards Organization 17024 Standard. In addition, these certifications have been awarded the DHS's SAFETY Act Designation, which gives ASIS board-certified professionals, their employers, and their customers immediate protection from lawsuits involving ASIS certification and the ASIS certification process that arise out of an act of terrorism.

**Certified Protection Professional (CPP®)** – This certification designates individuals who have demonstrated competency in all areas constituting security management.

**Physical Security Professional (PSP®)** – The PSP® designation is the certification for those whose primary responsibility is to conduct threat surveys, design integrated security systems that include equipment, procedures and people, or install, operate and maintain those systems.

**Professional Certified Investigator (PCI®)** – Holders of the PCI® certification have demonstrated education and/or experience in the fields of case management, evidence collection, and case presentation.

### **Additional Experience:**

- Instructor for Criminal Law, BCC College, Newtown, PA
- Experienced in criminal and civil investigations
- State licensed Private Investigator. (Multiple States)
- Police and NRA Certified Firearms Instructor
- Experienced in security vendor selection and vendor management
- Responsible for the security of 50 high risk facilities operating in New York City, Philadelphia, Newark, Trenton, Boston, St. Louis, Chicago, Washington D.C., Detroit, Cleveland, Indianapolis, Baltimore and other locations throughout the U.S.
- Served as an instructor at Brink's national training academy for 10 years
- Conducted security audits and surveys at high risk facilities to ensure compliance with security, safety, operational policies and government regulations

- Experienced with contingency resilience planning and vulnerability assessments
- Experienced in operational due diligence for mergers and acquisitions

### **International Publications:**

- Security Management Magazine (ASIS International) “The Armored Car Quagmire” 1993
- Security Management Magazine (ASIS International) “Who Handles Your Cash?” 2009
- Houses of Worship Security Risk Analysis Process 2016 ASIS International
- Best Practices for Securing Houses of Worship Around the World 2017 ASIS International
- Insider Threats to Houses of Worship 2017 ASIS International
- Hostile Surveillance for Houses of Worship 2018 ASIS International

### **Professional Memberships:**

- ASIS International 1981-2018
- InfraGard-South Carolina Chapter-FBI Sponsored Organization 2013-2018
- American Legion
- Veterans of Foreign Wars (VFW)

### **Other Security Leadership Experiences:**

- 2013-2016, Board Member, Risk Manager and Volunteer for E.O.F. Ministry serving the Homeless in Beaufort County, SC; responsible for Risk Management within the organization.
- 2012-2019 Served a lead instructor for antiterrorism courses in Middle East, Africa, Asia, South America, Mexico and Latin America
- 2016-2019 InfraGard Sector Chief SC Chapter Commercial Facilities
- 2012-2018 ASIS Chapter Chair, Savannah Low Country Chapter #283
- 2013-2014 ASIS International Physical Security Council member
- 2014-2019 ASIS International Cultural Properties Council member
- 2014-2018 ASIS House of Worship Committee Chair
- 2008-2010 Risk Manager for AHTN. Developed and managed a Security Program for 200 volunteers. Advocates for the Hungry and Those in Need. Bucks County, PA.
- 2008-2010 Vice President, Board of Directors with responsibility for Risk Management at Aldie Drug & Alcohol Facility, Bucks County, PA. Managed risk and conducted Risk Assessments for 2nd largest drug treatment facility in PA.



## **References:**

Reference letters and supporting documents of accomplishments are available from: Police Departments, Brink's, Loomis, Bucks County Community College, ASIS International Board Certifications and the U.S. Army; also 45 industry references available on LinkedIn in addition to 1000 endorsements from law enforcement, military and security industry leaders worldwide

## **Recent Major Cases, Depositions & trial testimony of Expert Witness Jim McGuffey:**

2017-56929/Court:080 Jose Membreno and Rosa Lopez, Individually and as Representatives of the Estate of David Anthony Guzman Lopez, Deceased Vs Wells Fargo Bank, N.A. and 1329 NW Freeway, L.P.

June 2016 Houston, Texas Rosalind B. Kinney, Individually and on Behalf of the Estate of Alvin M. Kinney, §Brett J. Kinney, Individually, Plaintiffs vs. Brink's Inc. and Capital One National Association and 5718 Westheimer Road & Investors, LP Defendants (Deposition)

October 2015 West Palm Beach, Florida EMERSON SUMO Et al., Plaintiffs Case No.: 410941 vs. GardaWorld, Et al., Defendants. (Deposition)

February 16, 2016 Teamsters Canada (Prepare report for use of Gun Ports)

August 18, 2015 UNI Global Union (Multiple South American Armored Car Cases)

April 24, 2015 UDI Fund Corporation (armored car Start-Up)

May 20, 2015 Richard Gonzalez and Noemi Morales, his wife, Plaintiffs, v. Bank of America NA, a national association, John Doe; Garda CL Atlantic, Inc., a Foreign Corporation and First States Investors 5200, LLC., Defendant.

May 7, 2014 Baton Rouge, LA Liza C. Ariza vs. Loomis Armored US, LLC (Deposition)

October 6, 2014 Moncton, Canada. Teamsters v Canada Brink's One Off Model v Two Off Model

September 17, 2014 Minneapolis, MN MoneyGram Payment Systems, Inc. v. Certain Underwriters of Lloyds

December 3, 2013 Competitive Bureau of Canada (Armored Car Anti-Trust)

April 2013 Teamster US DC HQS Testify before a public hearing-armored car safety

August 10, 2015 California Fortress Armored Services Company (Risk Assessment and assist with Operations Manual)