

Curriculum Vitae

Jim McGuffey, M.A., CPP®, PSP®, PCI®
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Professional History:

Antiterrorism Assistance Program (ATA) Private Security Contractor	2012-Present
A.C.E. Security Consultants, Founder	2009-Present
Loomis, Area General Manager	2004-2008
Dunbar, Regional Vice President	2003-2004
Brink's Regional Director/Vice President	1982-2003
Law Enforcement	1973-1982
U.S. Army, E-5 Honorable Discharge	1969-1971

Summary:

I joined the U.S. Army at the age of 18 and received an Honorable Discharge with the rank of E-5 and then served eight years as a police officer where I earned a B.A. in Criminal Justice. I was recruited into the Armored Car industry where I earned a Master's in Management and served 26 years (22-Brinks' and 4-Loomis) with 20-years in the senior level positions of Area General Manager, District Manager and Regional Director/Regional Vice President with full P&L responsibility ranging from \$40 to \$100 million. Direct Reports Included: Loss Prevention Managers, Human Resource Managers, Account Executives, Branch Managers, Controllers, District Managers, Transportation Managers, Coin Managers, Currency Processing Managers, ATM Managers, and Training Managers.

During my 26 years working in the cash-in-transit industry, I was responsible for managing and protecting assets at 50 high risk facilities, several thousand armed guards and 1,000 armored vehicles. It is this experience that separates me from other security consultants and has helped me to understand the importance of balancing profit with risk management as I suggest cost effective security measures.

Since 2008, I have served as an expert witness within the security industry, retained by both defense and plaintiff attorneys to evaluate strengths and weaknesses and provide an opinion in security cases pending litigation.

I am vetted as a Security Contractor for the U.S. Department of State (ATA) Program to train law enforcement officers in developing countries in the following courses: Critical Infrastructure Security and Resilience; Preventing Attacks on Soft Targets; Surveillance Detection, Instructor Development Course and Preventing Terrorist Attacks on Bus and Railway Systems.

Since 2012, I have trained military and police agencies in these courses for the following countries: Afghanistan, Egypt, Columbia, Jordan, Mexico, India, Tajikistan, Uganda, Pakistan, Philippines, Tunisia, Jamaica, Chad, Niger, Mauritania, India, Yemen, Saudi Arabia Kingdom. I have served as Lead Instructor for courses in Pakistan, Jordan, Afghanistan, Chad, India and Uganda.

As part of the ATA Program, I have supervised security risk assessments in the aforementioned parts of the world at the following facilities: Water Treatment Plant, Railway Stations, Bus Terminals, Electric Power Plants, Hotels, Mall (13 stories), Hospital, Sports Stadium, Military Training Centers, Department of Interior Facility, Police Headquarters, Government School (ages 5-18), Mosque, Churches, National Art Museum, Airport, 23 story facility, and various government offices.

Accomplishments:

July 12, 2017 Presenter for ASIS International Webinar-Protecting Soft Targets (Houses of Worship).

April 18, 2017 Department of Homeland Security shared documents via their Nationwide Suspicious Activity Reporting Initiative (NSI) Product for protecting faith-based organizations. These documents were created by ASIS International Cultural Properties Council-House of Worship Committee which I chaired and created the draft Security Risk Assessment document, leading the project initiative.

December 8, 2016 Speaker on the Security Risk Analysis Process at the South Carolina InfraGard Conference in Greenville, S.C. InfraGard is an FBI sponsored organization that works with the private sector, sharing best practices to protect vital infrastructure.

November 30, 2016 Conducted a webinar titled, "Security Protection for Houses of Worship" with One-Call Now which is a communication resource for 10,000 churches.

November 11, 2016, Speaker at The International Arts & Antiquities Security Forum (IAASF) on November 11, 2016 in Newcastle, England. IAASF is a leading conference and exhibition conference covering the international protection of arts and antiquities and providing those involved in the protection of arts and antiquities with a professional learning experience and understanding of existing and emerging threats.

September 13, 2016, Speaker at ASIS International 62nd Annual Seminar and Exhibits in Orlando, Florida on the topic, Soft Target Hardening Strategies.

February 2016, Selected to serve on ORM Technical Committee to develop the, Security and Resilience in Organizations and their Supply Chains Standard. This *Standard*

recognizes the complex risk landscape facing organizations and their supply chains requires an integrated, comprehensive and systematic risk-based approach for managing risks to enhance sustainability, survivability and resilience, as well as identify and pursue opportunities for improvements.

December 2015-2017 Committee Chair for ASIS International House of Worship Committee Cultural Properties Council. Chaired a Security Risk Assessment Process white paper which was approved by ASIS. On August 19, 2016 this Security Risk Assessment document was circulated globally to all ASIS Members and is available for all ASIS members for download on the ASIS International website on the Cultural Properties webpage.

December 2015 and April 2016 Presented the Security Risk Analysis Process at the Bluffton, SC Police Department before 80 area House of Worship leaders from Georgia and South Carolina.

2015 Selected and served on the review committee for the Risk Assessment Standard developed by ASIS International and The Risk and Insurance Management Society, Inc. (RIMS) approved August 3, 2015. This standard provides guidance on developing and sustaining a coherent and effective risk assessment program including principles, managing an overall risk assessment program, and performing individual risk assessments, along with confirming the competences of risk assessors and understanding biases.

2012-Present. Served as Committee Chair for Houses of Worship under the ASIS International Cultural Properties Committee since 2014. Prior to serving on the Cultural Properties Council, Jim also served on the ASIS International Physical Security Council from 2012-2014.

2012 Formed the Savannah Low Country ASIS International Chapter and was elected Chapter Chair and continues to serve in that role. Jim also serves as ARVP for ASIS International overseeing the Charleston, SC and Brunswick, GA Chapters.

April 2015 Hired by General Dynamics Technology as one of four Subject Matter Experts (SME) to rewrite the Vital Infrastructure Course for Department of State to train law enforcement officers in the Vulnerability Analysis Methodology to protect vital infrastructure from terrorist attacks. This course is trending to be effective the 1st quarter 2017.

2015 Appointed by South Carolina InfraGard as Sector Chief for Commercial Facilities Vital Infrastructure. InfraGard is an FBI sponsored organization working in partnership with the private sector to share best practices and communication to improve safety for our vital infrastructure.

2008 Developed a website to assist Houses of Worship protect their facilities; www.churchsecurityconsultant.com which has received nearly 400,000 views resulting in phone calls and emails worldwide requesting assistance to improve security and

safety. Jim also conducts security risk assessments for Houses of Worship at no cost and in 2015 completed a security risk analysis for a several thousand-acre monastery with eight facilities and a 130,000 square foot church with 5,000 attendees.

2007, Developed for Bucks County Community College, a course entitled Crimes in U.S. Business, which became a permanent part of BCCC curriculum. This course was structured by Jim to introduce students to the history of white-collar crime and present-day white collar crime. The major topics of study include the study of criminal infractions in small and large business corporations and the methods of investigation utilized by criminal justice agencies as well as other areas pertinent to the course. This course was developed in concert with the Criminal Justice Area's development of a revised curriculum which would allow our students to more broadly sample the criminal justice discipline.

2007-2008 Taught several organizations how to interview applicants for a successful outcome as well as conducting a seminar at Buck's County Community College for Human Resource Managers teaching Interview Techniques as taught by John Reid & Associates.

2008-2016 One of 130 security professionals worldwide to hold all three ASIS Board Certifications in security which are recognized by the Department of Homeland Security, the American National Standards Institute (ANSI) and the International Organization for Standardization (ISO).

1994-2001 Recipient of five national awards from for producing best results in safety, security and profit in the cash-in-transit industry.

2008-2016 I have been interviewed by CCN, New York Times, ABC, Good Morning America, Savanna Area TV Stations and other new media regarding security issues.

Education:

- B.A. Degree, Criminal Justice, Aurora University. 1979
- Master's Degree, Management, Webster University. 1989
- Illinois Police Training Academy. 1972
- Illinois Police Firearms Instructor Academy 1974
- John Reid & Associates, six Interview and Interrogation Training Courses
- Dale Carnegie Train the Trainer Courses 1994-1999
- Dale Carnegie Public Speaking-6-weeks-1994 (Highest Achievement Award)
- Walt Disney Management Program 1999
- Participated in more than 100 law enforcement and private security seminars

Certifications:

A Board Certified Designation is acknowledged as the security profession's highest recognition of practitioners. Rather than the individual stating qualifications on a CV or resume, the individual's experience and education are verified and reviewed by a professional board of his peers and once qualified, the candidate is tested in the area of expertise selected and must receive a passing score. Testing is monitored under camera and with supervisory personnel present at all times.

The CPP®, PSP® and PCI® certifications are awarded based upon experience, education and examination that provides objective measure of an individual's broad-based knowledge and competency in security management, physical security and the investigation process. Ongoing professional development is required to maintain each credential.

The CPP®, PSP® and PCI® are administered by ASIS International, the preeminent international organization for security professionals, with 38,000 members worldwide which Jim has been an active member since 1981.

Certified Protection Professional (CPP®) – This certification designates individuals who have demonstrated competency in all areas constituting security management.

Physical Security Professional (PSP®) – The PSP® designation is the certification for those whose primary responsibility is to conduct threat surveys, design integrated security systems that include equipment, procedures and people, or install, operate and maintain those systems.

Professional Certified Investigator (PCI®) – Holders of the PCI® certification have demonstrated education and/or experience in the fields of case management, evidence collection, and case presentation.

Additional Experience:

- Instructor for security training class: McHenry County College, Crystal Lake, IL.
- Instructor for Criminal Law, BCC College, Newtown, PA
- Experienced in criminal and civil investigations.
- Police Officer 1973-1981.
- State licensed Private Investigator. (Multiple States)
- Police Firearms Instructor
- US Army, 3 years, Honorable Discharge, E-5.
- Experienced in security vendor selection and vendor management.

- Responsible for the security of 50 high risk facilities located in New York City, Philadelphia, Newark, Trenton, Boston, St. Louis, Chicago, Washington D.C., Detroit, Cleveland, Indianapolis, Baltimore and other locations throughout the U.S.
- Served as an instructor at Brink's national training academy for ten years.
- Conducted 100 plus security audits and surveys at facilities to ensure compliance with security, safety, operational policies and government regulations.
- Experienced with contingency resilience planning and vulnerability assessments.
- Experienced in operational due diligence for mergers and acquisitions.

Publications:

- Security Management Magazine (ASIS International) "The Armored Car Quagmire" 1993
- Security Management Magazine (ASIS International) "Who Handles Your Cash?" 2009

Professional Memberships:

- ASIS International 1981-2017
- InfraGard-South Carolina Chapter-FBI Sponsored Organization 2013-2017

Other Leadership Experiences:

- 2013-2016, Board Member, Risk Manager and Volunteer for E.O.F. Ministry serving the Homeless in Beaufort County, SC; responsible for Risk Management within the organization.
- 2016-2018 InfraGard Sector Chief SC Chapter Commercial Facilities
- 2012-Present, ASIS Chapter Chair, Savannah Low Country Chapter #283.
- 2013-2014 ASIS International Physical Security Council member.
- 2008-2010 Risk Manager for AHTN. Developed and managed a Security Program for 200 volunteers. Advocates for the Hungry and Those in Need. Bucks County, PA.
- 2008-2010 Vice President, Board of Directors with responsibility for Risk Management at Aldie Drug & Alcohol Facility, Bucks County, PA. Managed risk and conducted Risk Assessments for 2nd largest drug treatment facility in PA.

References:

Reference letters and documents of accomplishments are available from: Police Departments, Brinks, Loomis, Bucks County Community College, ASIS International Board Certifications and the U.S. Army; also 44 industry references available on LinkedIn along with 1000 endorsements from industry leaders worldwide.

Expert Witness Cases:

June 2016 Houston, Texas Rosalind B. Kinney, Individually and on Behalf of the Estate of Alvin M. Kinney, Brett J. Kinney, Individually, Plaintiffs vs. Brink's Inc. and Capital One National Association and 5718 Westheimer Road & Investors, LP Defendants (Deposition)

October 2015 West Palm Beach, Florida EMERSON SUMO Et al., Plaintiffs Case No.: 410941 vs. GardaWorld, Et al., Defendants. (Deposition)

February 16, 2016 Teamsters Canada

August 18, 2015 UNI Global Union (Multiple South American Armored Car Cases)

May 20, 2015 Richard Gonzalez and Noemi Morales, his wife, Plaintiffs, v. Bank of America NA, a national association, John Doe; Garda CL Atlantic, Inc., a Foreign Corporation and First States Investors 5200, LLC., Defendant.

November 24, 2014 Inner Parish Security Corporation

May 7, 2014 Baton Rouge, LA Liza C. Ariza vs. Loomis Armored US, LLC (Deposition)

October 6, 2014 Moncton, Canada. Teamsters v Canada Brink's One Off Model v Two Off Model

September 17, 2014 Minneapolis, MN MoneyGram Payment Systems, Inc. v. Certain Underwriters of Lloyds

December 3, 2013 Competitive Bureau of Canada (Armored Car Anti-Trust)

April 2013 Teamster US DC HQS Testify before a public hearing-armored car safety

2008 Continental Insurance Company vs. Diebold (Deposition)